

## **Environmental Policy**

Garner Osborne Circuits commits to meet all environmental rules and regulations on the manufacturing industry and to strive to protect through sound management practices and decisions.

Garner Osborne Circuits will prevent pollution by striving to minimise generation and resource consumption.

Garner Osborne Circuits will establish and evaluate achievable environmental performance goals to ensure continual improvement.

Garner Osborne Circuits is committed to environmental leadership in all of its business activities. Garner Osborne Circuits provide policies to provide a safe, healthful workplace, protecting the environment, conserving energy and natural resources. With these policies in place we believe that we can achieve a healthy and safe environment. We are committed to do and will:

- Provide a safe and healthful workplace and ensure personnel are properly trained with appropriate safety and emergency equipment.
- Be an environmentally responsible neighbour in the community where we operate, and correct incidents or conditions that endanger health, safety or the environment.
- Conserve natural resources by adopting pollution prevention practices. Extending the life of equipment through preventive maintenance scheduling, purchasing and reworking used equipment etc.
- Develop and improve operations and technologies to minimise waste, and other pollution, minimise health and safety risks, and dispose of waste safety and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- Participate in efforts to improve environmental protection and understanding.
- Establish procedures to ensure all employees are knowledgeable of, understand and comply with all applicable environmental laws and regulations.
- Participate in recycling to the greatest practical extent to reduce impact on landfills and promote recovery of valuable resources.
- Promptly correct any practise or condition not in compliance with this policy.